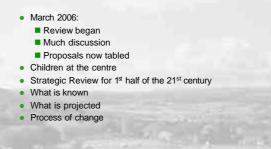


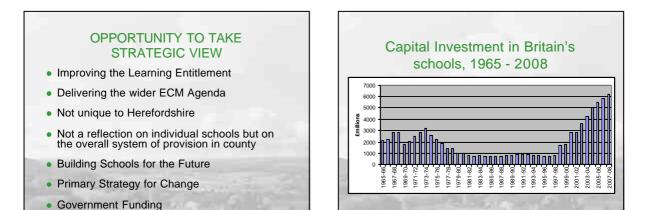
CONTEXT OF THE REVIEW

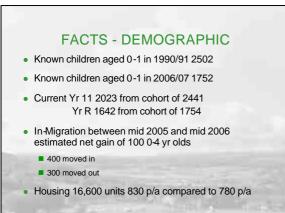


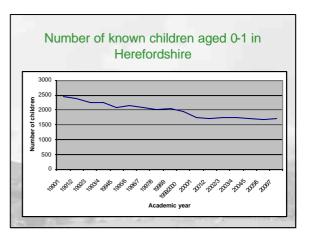


- Children born on 1st January 2008 may access early years provision in September 2011
- Reception in September 2012
- High School in September 2019
- Choose Diploma Options in September 2021

We are planning provision for that child and his/her 1700 peers to maximise opportunities and improve life-chances

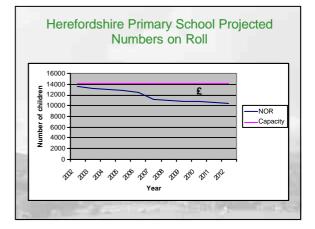


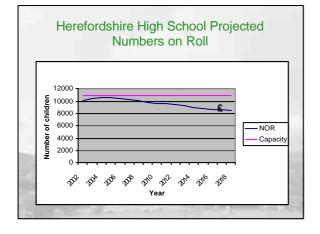


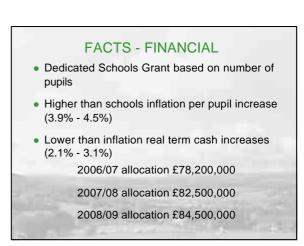


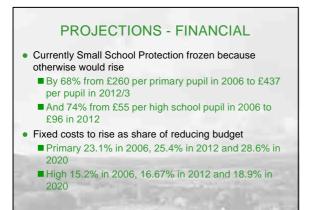


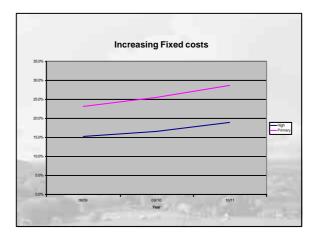
- Primary pupil down from 12,359 in 2007 to below 11,500 in 2012
- Secondary students down from 10,170 in 2007 to below 8,500 in 2018
- Number of those aged 0-1 to fall to 1500 in 2011(subject to further work).
- International In-migration = Out-migration
- Housing 16,600 units by 2026, anticipated 50% in Hereford City and many others in market towns and larger settlements

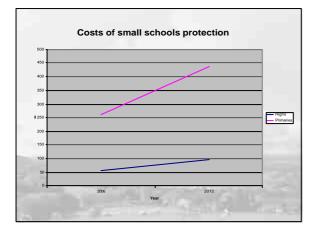


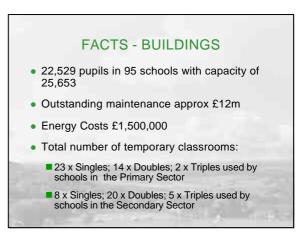












PROJECTIONS - BUILDINGS

- By 2012 20,886 pupils in 95 schools with capacity of 25,653
- · Surplus space to rise
- Energy Costs projected to increase above inflation 4% on gas
- More Vocational Provision needed

CHANGE

- Change is needed
- Status quo will not deliver the higher expectations across the board
- Resources tied into fixed costs
- DCSF delay on capital approvals

PRINCIPLES OF SCHOOL PROVISION

- The Best for All of Herefordshire's Children and Young People
- Equity
- Partnership
- Diversity
- Leadership
- Additional Needs
- Resources
- A Community of Schools
- Schools within their Community

THE REVIEW CENTRES ON THE "HOW" AND THE EFFECTIVE USE OF RESOURCES

- · Removing unnecessary costs within the system
- · Reducing fixed costs both staffing and building costs
- · Removing costs associated with surplus space
- Aim to retain maximum of 8% surplus spaces across the county to allow for future change
- Cost of change acknowledged including
 - Additional transport costs
 - Redundancy
 - Capital investment

EFFECTIVE USE OF RESOURCES CONTINUED

- Require agreement with DCSF on Building Schools for the Future & Primary Strategy for Change
- Dedicated Schools Grant is Safeguarded
- Resources for Capital Strategy to be determined taking into account BSF, Primary Strategy for Change, capital receipts, Prudential borrowing & developers contributions

MANAGING CHANGE

- School Improvement Agenda to be maintained
- Performance to continue to improve
- Ofsted Inspection continues
- Good communication
- Robust and Professional Debate
- Support for Staff
- Leadership at Local Authority and School Level

STRATEGY INCLUDES

- Changes in LMS Scheme
- · Changes in admissions numbers
- Changes in Catchment Areas (defined by Postcode)
- Capital Investment
- School amalgamations
- Removal of temporary accommodation in long term albeit with an increase in period of change

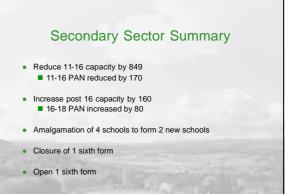
PROGRAMME INVOLVES

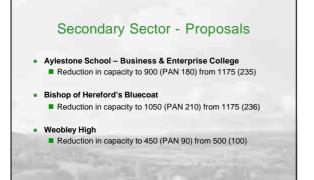
- Changes to be brought into effect for September 2009
- Longer Term changes in the Primary Strategy for Change and Building Schools for the Future to be effective from September 2010
- LA as Commissioner not Provider
 - Amalgamation as preferred means
 - Parental preference
 - Status of schools to be determined
 - Rurality (there may be more empty spaces in schools in rural than urban areas)
 - Presumption against closure of rural schools





Secondary County before Proposals Current Capacity 10939 (post 16 - 490) Current NOR 10170 (post 16 - 409) Current Surplus 769, 7% (post 16 - 40, 8.2%) 2012 Projected NOR 9460 (post 16 - 462) 2012 Projected Surplus 1479, 13.5% (post 16 - 28, 5.7%) 2018 Projected NOR 8492 (post 16 - 408) 2018 Projected Surplus 2447, 22.4% (post 16 - 82, 16.7%)





Secondary Sector - Proposals

St Mary's RC High

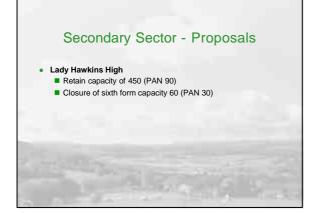
Increase in capacity to 750 (PAN 150) from 675 (135)

The John Masefield High

- Increase in capacity to 900 (PAN 180) from 870 (174)
- Retain post 16 capacity 180 (90)

Secondary Sector - Proposals Whitecross High School & Specialist Sports College Retain capacity of 900 (PAN 180) Migmore High Retain capacity of 450 (PAN 90) John Kyrle High School & Sixth Form Centre Retain capacity of 1050 (PAN 210) Retain post 16 capacity 150 (PAN 75)





Secondary Sector - Proposals Webridge Sports College Retain capacity of 900 (PAN 180) Open post 16, capacity 200 (PAN 100) Change to academy status with post 16









Primary Sector Summary

Overview of proposed changes

- Reduction in capacity by 2233 places (15.2%)
- Equivalent of reduction in PAN by 319 year on year
- Amalgamation of 35 schools to form 17 new (renamed) schools
 - Formation of 1 ecumenical school
 - Formation of one all-through primary from Infant's and Juniors
 - Denominational status of schools to be determined
 - Reduction in PAN for 16 schools
- Refurbishment of 50% of Herefordshire Primary schools and rebuild of 5 worst school buildings
- Timescale for change September 2009 unless otherwise stated

Primary Sector after Proposals

- Revised Capacity 12481
- 2012 Projected NOR 11426
- Revised 2012 county Projected Surplus 1055 (8.5%)
- Catchment by catchment focus 14 areas in all

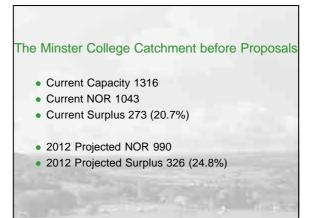
Queen	Elizabeth	Catchment	before	Proposals
a	LILLOOUT	outornitorn	00.0.0	op ooalo

School	Capacity	PAN
St. Peter's	210	30
Burley Gate CE	140	20
Bredenbury	70	10
Pencombe CE	56	8
Brockhampton	182	26
Whitbourne CE	70	10
	I	

The Minster College Catchment before Proposals

School	qapacity	
lvington CE	105	15
Leominster Infants	330	110
Leominster Junior	440	110
Luston	140	20
Kimbolton, St. James' CE	105	15
Stoke Prior CE	77	1
St. Michael's CE	119	17

Queen Elizabeth Catchment before Proposals Current Capacity 728 Current NOR 626 Current Surplus 102 (14%) 2012 Projected NOR 590 2012 Projected Surplus 138 (19%)





North Herefordshire Catchment - Proposals

Leominster Infants & Junior

- Amalgamation to form a new primary school
- New build with capacity of 630 (PAN 90) from 770 (110)

Burley Gate CE Primary

- Reduce capacity from 140 (PAN 20) to 105 (PAN 15)
- Move to Aylestone catchment

Stoke Prior CE Primary

Reduce capacity from 77 (11) to 70 (PAN 10)

North Herefordshire Catchment - Proposals St. Michael's CE Primary Reduce capacity from 119 (17) to 105 (PAN 15) St Peter's Primary Retain capacity 210 (PAN 30) Ivington CE Primary Retain capacity of 105 (PAN 15)





The North Herefordshire Catchment after Proposals

School		ityI	PAN
lyington-CE	-405		l 5
Leominster Infants & Leominster Junior amalgamation	630	9	эр
Luston			<u>ф</u>
Kimbolton, St. James CE	105		15
Stoke Prior CE		Reduction in capa	
St. Michael's CE		Reduction in capa (105_PAN.15)	
Bredenbury & Pencombe CE amalgamation	105		15
Brockhampton & Whitbourne CE	210	:	30
St. Peter's	210	1	30

John Kyrle Catchment before Proposals -12-schools-serving School Capacity PAN Capacity PAN School Brampton Abbotts CE 140 Ashfield Park 476 20 105 119 Bridstow CE 15 Goodrich CE 17 70 Gorsley Goffs Endowed 175 Kings Caple 10 105 Weston-under Penyard CE Lea CE 15 13 Llangrove CE 105 Whitchurch CE 119 105 196 St. Weonard's 15 Walford 28

John Kyrle Catchment before Proposals Current Capacity 1806 Current NOR 1429 Current Surplus 377 (20.9%) 2012 Projected NOR 1155 2012 Projected Surplus 651 (36.0%)



- Kings Caple Primary & Little Dewchurch CE Primary
 Amalgamation to form a new school, capacity 70 (PAN 10) from 70 (10) and 63 (8) respectively - on the Little Dewchurch site (Wyebridge catchment)
- Lea CE Primary & Weston-under-Penyard CE Primary
 Amalgamation to form a new school, capacity 140 (PAN 20) from 105 (15) and 91 (13) respectively on Lea site



John Kyrle Catchment - Proposals

- Gorsley Goffs Endowed Primary
 Reduce capacity from 175 (25) to 140 (PAN 20)
 - Ashfield Park Primary
 - Reduce capacity from 476 (68) to 420 (PAN 60)
- Bridstow CE Primary
 Retain capacity of 105 (PAN 15)

Walford Primary Retain capacity of 196 (PAN 28)

Primary

John Kyrle Catchment after Proposals

- Revised Capacity 1526
- 2012 Projected NOR 1262
- Revised 2012 Projected Surplus 264 (17.3%)

John Kyrle Catchment after Proposals					
9 schools ser	ving 1630	known c	hildren in an ar	ea of 259km	2
School	Capacity	PAN	School	Capacity	PAN
Brampton Abbotts CE & St Joseph's RC amalgamation	210	30	Ashfield Park	Reduction in (420, PAN	
Bridstow CE	105	15	Goodrich CE	Reduction in c	
Llangrove CE & Whitchurch CE amalgamation	105	15	Gorsley Goffs Endowed	Reduction in (140, PAN	
Lea CE & Weston-under- Penyard CE amalgamation	140	20	Walford	196	28
Garway & St. Weonard's amalgamation	105	15	-		

Kingstone Catchment before Proposals

School	Capacity	PAN
Glehonger CE	196	28
Kingstone & Thruxton	210	30
Ewyas Harold	140	20
Garway	105	15
Madley	168	24
Much Birch CE	196	28

Fairfield Catchment before Proposals : 4 schools serving 252 pupils (300 known children) in an area 215km School Capacity AN 56 Longtown 70 Clifford 10 Michaelchurch Escley 56 105 Peterchurch

Kingstone Catchment before Proposals Current Capacity 1015 Current NOR 850 Current Surplus 165 (16.3%) 2012 Projected NOR 758 2012 Projected Surplus 257 (25.3%)



Golden Valley Catchment - Proposals

- Clehonger CE Primary & Kingstone & Thruxton Primary
 Amalgamation to form a new school, capacity 210 (PAN 30) from 196 (28) and 210 (30) respectively – on Kingstone & Thruxton site
- Ewyas Harold Primary & Longtown Primary
 Amalgamation to form a new school, capacity 140 (PAN 20) from 140 (20) and 56 (8) respectively on Ewyas Harold site
- Michaelchurch Escley & Peterchurch Primary
 Amalgamation to form a new school, capacity 140 (PAN 20) from 56 (8) and 105 (15) respectively on Peterchurch site

Golden Valley Catchment - Proposals Garway Primary& St. Weonard's Primary Amalgamation to form a new school, capacity 105 (PAN)

- Amalgamation to form a new school, capacity 105 (PAN 15) from 105 (15) and 105 (15) respectively – on Garway site (John Kyrle catchment)
- Much Birch CE Primary
 Reduce capacity from 196 (28), to 140 (PAN 20)
 Move to Wyebridge catchment
- Madley Primary Retain capacity of 168 (PAN 24)
- Clifford Primary
 - Retain capacity of 70 (PAN 10)

Golden Valley Catchment after Proposals

- Revised Capacity 728
- 2012 Projected NOR 728
- Revised 2012 Projected Surplus <5%

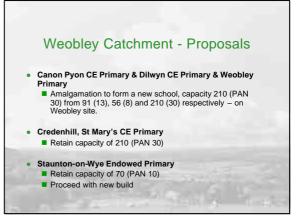
Golden Valley Catchment after Proposals

School	Capacity	PAN
Kingstone and Thruxton & Clehonger CE amalgamation	210	30
Ewyas Harold & Longtown amalgamation	140	20
Madley	168	24
Clifford	70	10
Peterchurch & Michaelchurch Escley	140	20
en hengen hennen		
en hen gen henren		

Weobley Catchment before Proposals

Ganon Pyon CE	91	13
<u>}</u>		1
Dilwyn CE	56	8
Weobley	210	30
Gredenhill, St. Mary's CE	210	30
Staunton-on-Wye Endowed	70	10

Weobley Catchment before Proposals Current Capacity 637 Current NOR 509 Current Surplus 128 (20.1%) 2012 Projected NOR 431 2012 Projected Surplus 206 (32.3%)



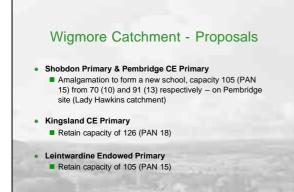


Weobley Catchment after Proposals

School Canon Pyon CE, Dilwyn CE & Weobley amalgamation	Capacity 210	9 AN 30
Gredenhill, St. Mary's CE	210	 3b
Staunton-on-Wye Endowed	70	10

5 schools serving 588 pupils (6	510-known children) in an	area of 244km
School	Capacity	PAN
Kingsland CE	126	18
Leintwardine Endowed	105	15
Orleton CE	210	30
Shobdon	70	10
Wigmore	210	30

Wigmore Catchment before Proposals Current Capacity 721 Current NOR 588 Current Surplus 133 (18.4%) 2012 Projected NOR 523 2012 Projected Surplus 198 (27.5%)





- Orleton CE Primary
 Retain capacity of 210 (PAN 30)
- Wigmore School (Primary)
 Retain capacity of 210 (PAN 30)

Wigmore Catchment after Proposals Revised Capacity 581 2012 Projected NOR 483 Revised 2012 Projected Surplus 98 (16.9%)

Wigmore Catchment after Proposals

School	Capacity	PAN
Kingsland CE	126	18
Leintwardine Endowed	105	15
Grieton CE	210	30
Wigmore	210	30

ly Hawkins Ca	atchment befo	re Propos
4 schools serving 441 pur School	bils (550 known children) in Capacity	an area of 204km ² PAN
Almeley	63	9
Eardisley CE	105	15
Kington	210	30
Pembridge CE	91	13

Lady Hawkins Catchment before Proposals

- Current Capacity 469
- Current NOR 441
- Current Surplus 28 (6.0%)
- 2012 Projected NOR 423
- 2012 Projected Surplus 46 (9.8%)

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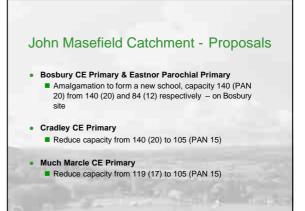
Lady Hawkins Catchment after Proposals Revised Capacity 455 2012 Projected NOR 455 Revised 2012 Projected Surplus <5%

School	Capacity	PAN
Almeley & Eardisley CE amalgamation	140	20
Kington	210	30
Pembridge CE & Shobdon amalgamation	105	15

John Masefield Catchment before Proposals

Ashperton	175	25
Bosbury CE	140	20
Eastnor Parochial	84	12
Golwall CE	196	28
Gradley CE	140	20
Ledbury	420	60
Much Marcle CE	119	17

John Masefield Catchment before Proposals Current Capacity 1274 Current NOR 1191 Current Surplus 83 (6.5%) 2012 Projected NOR 1063 2012 Projected Surplus 211 (16.6%)





John Masefield Catchment after Proposals

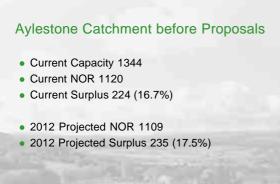
- Revised Capacity 1141
- 2012 Projected NOR 1063
- Revised 2012 Projected Surplus 78 (6.8%)

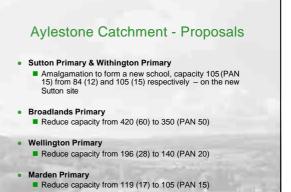
John Masefield Catchment after Proposals

Ashperton Bosbury CE & Eastnor Parochial amalgamation Rodwalt CE		25
amalgamation		20
	400	
Colwall CE	400	
	130	¹ 28
Cradley_CE	Reduction in capacity	
	(105, PAN 15)	
Ledbury		leo
Much Marcle CE	Reduct	tion in capacity
	(10	05, PAN 15)

Aylestone Catchment before Proposals

School	Capacity	PAN
Broadlands	420	
Hereford,-StJames'-CE	210	
St. Thomas Cantilupe CE	210	
Wellington	196	
Marden		
Sutton	81	
Withington		





Aylestone Catchment - Proposals Hereford, St James' CE Primary Retain capacity of 210 (PAN 30) St Thomas Cantilupe CE Primary Retain capacity of 210 (PAN 30)



Aylestone Catchment after Proposals

Broadlands	Reduction in capacity (350, PAN 50)	
Hereford, St. James' CE	210	30
St. Thomas Cantilupe CE	210	30
Wellington	Reduction in capacity (140, PAN-20)	
Marden	Reduction in capacity (105, PAN 15).	
Sutton & Withington amalgamation	105	15
Burley Gate CE	105	15

Bishops Catchment before Proposals

Hampton Dene	210 210	30 30
•	210	30
Mordiford CE		
	105	15
St. Paul's CE	420	eo
Fownhope, St. Mary's CE	105	15

Bishops Catchment before Proposals Current Capacity 1050 Current NOR 1008 Current Surplus 42 (4%) 2012 Projected NOR 956 2012 Projected Surplus 94 (9%)





Bishops Catchment after Proposals

- Revised Capacity 1085
- 2012 Projected NOR 1021
- Revised 2012 Projected Surplus 64 (5.9%)

Bishops Catchment after Proposals

School	Capacity	PAN
Hampton Dene	210	30
Lugwardine	210	30
Mordiford CE & Holme Lacy	140	20
St. Paul's CE	420	60
Fownhope, St. Mary's CE	105	15

Whitecross Catchment before Proposals

Burghill Community	Capacity 105	15
Holmer CE	420	60
Lord Scudamore	616	
Stretton Sugwas CE	105	15
Trinity	588	8#



Whitecross Catchment - Proposals

Lord Scudamore Primary

Trinity Primary

- Reduce capacity from 616 (88) to 420 (PAN 60)
- New school on old Whitecross site

Reduce capacity from 588 (84) to 420 (PAN 60)

- Burghill Community Primary
 - Retain capacity of 105 (PAN 15)

Whitecross Catchment - Proposals

- Holmer CE Primary
 Retain capacity of 420 (PAN 60)
- Stretton Sugwas CE Primary
 Retain capacity of 105 (PAN 15)

Whitecross Catchment after Proposals

- Revised Capacity 1470
- 2012 Projected NOR 1470
- Revised 2012 Projected Surplus <5%

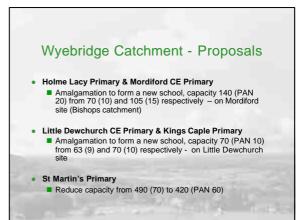
5 schools serving 1550	known children in an	area of 46km ²
School	Capacity	PAN
Burghill Community	105	15
Holmer CE	420	60
Lord Scudamore	Reduction in capacity (420, PAN 60)	
Stretton Sugwas CE	105	15
Trinity		ion in capacity 0, PAN 60)

Wyebridge Catchment before Proposals

	10
	9
	60
	90
-	70

Wyebridge Catchment before Proposals

- Current Capacity 1673
- Current NOR 1263
- Current Surplus 410 (24.5%)
- 2012 Projected NOR 1186
- 2012 Projected Surplus 487 (29.1%)





Wyebridge Catchment after Proposals

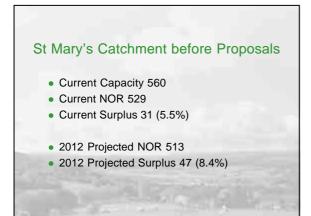
- Revised Capacity 1680
- 2012 Projected NOR 1406
- Revised 2012 Projected Surplus 274 (16.3%)

Wyebridge Catchment after Proposals

Little Dewchurch CE & Kings Caple	Capacity 70	10
Marlbrook	420	60
Riverside	630	90
St. Martin's	Reduction in capacity 	
Much Birch CE	140	20

St Mary's Catchment before Proposals

School	Capacity	PAN
Gur Lady's RC	210	30
St. Francis Xavier's RC	210	30
St. Joseph's RC	140	20







St Mary's Catchment after Proposals

